





Solid Performance in Volatile Markets

- We made net profit of US\$25.1m in 2019 in spite of challenging market conditions and with our trading heavily impacted by IMO 2020 preparations
- However, Pacific Basin continued to outperform the market even more than in previous years. We also continued to outperform most of our peers on every level including TCE, OPEX, G&A and Financing Costs while concluding a major scrubber investment programme substantially on time and on budget
- Minor bulk has been the key driver of dry bulk demand in recent years and is expected to remain resilient once the effects of the Coronavirus start to abate
- Dry bulk supply growth of 3.9% surprised negatively in 2019 as there was almost no shortfall in the scheduled orderbook and scrapping remained subdued
- We expect fleet growth to remain high in first half 2020, subject to Coronavirus effects on shipyard output. However, the IMO 2020 effect is slowing down the speed of the fleet, removing excess capacity, and scrapping to date is up significantly compared to last year. The number of new orders in 2019 fell by 45% compared to 2018
- The market is currently negatively affected by efforts to contain the Coronavirus. However, we expect to see a rebound and stronger rates driven by catch-up demand and stimulus activity once the outbreak is contained
- We strengthened our balance sheet last year and are very well placed to navigate current volatility and well set up for what we believe will be stronger markets in the long term



2019 Results Highlights – Net Profit US\$25.1m

	US\$m	2019	2018	US\$m Change
	EBITDA	230.7	215.8	+14.9
P&L	Underlying profit	20.5	72.0	-51.5
PaL	Net profit	25.1	72.3	-47.2
	Dividends	HK2.1¢	HK6.2¢	
B/S	Available liquidity	382.8	341.7	+41.1
<i>B</i> / <i>S</i>	Net gearing	35%	34%	
Fleet	Owned ¹ /Total	116 / 200	111 / 217	

- We took delivery of 8 modern vessels and sold 2 older ships in 2019.
- 3 further deliveries and 1 sale after the start of 2020 will increase our owned fleet to 117 ships by end April 2020
- We secured 2 revolving credit facilities, replaced our convertible bonds achieving a lower coupon, and issued new shares as part payment for 4 ships
- We further enhanced our liquidity position to US\$383m
- The Board proposes a dividend of HK2.1¢/share representing 51% of net profits

¹ Including 1 vessel we committed to purchase in 2019 that delivered in January 2020

² Excluding an additional 2 vessels purchased and 1 sold are scheduled to deliver by end April 2020



Strong Outperformance in 2019

US\$/day	Handysize	Supramax	
Market (BHSI/BSI) index net rate	6,830	9,450	
PB daily TCE net rate	9,630	11,720	
PB outperformance	41% / 2,800	24% / 2,270	
Revenue Days	48,220	33,620	

28K BHSI (Handysize) and BSI (Supramax) down 17% and 13% YOY respectively PB Handysize and Supramax TCE YOY down by only 4%

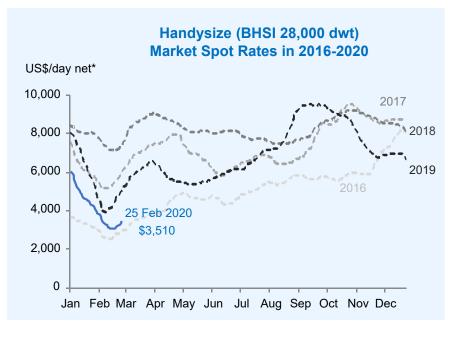
Cover as at mid-Feb 2020

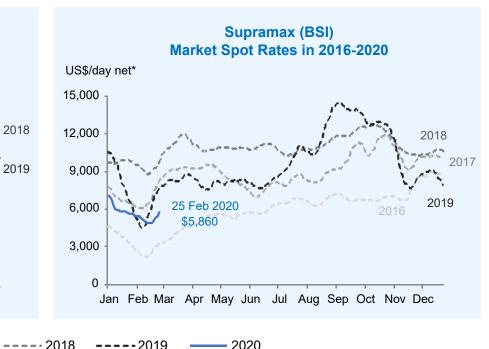
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US\$/day	Handysize	Supramax
PB daily TCE net rate	8,910	11,390
% of contracted days covered	42%	60%



A Volatile Year Followed by Coronavirus Disruption





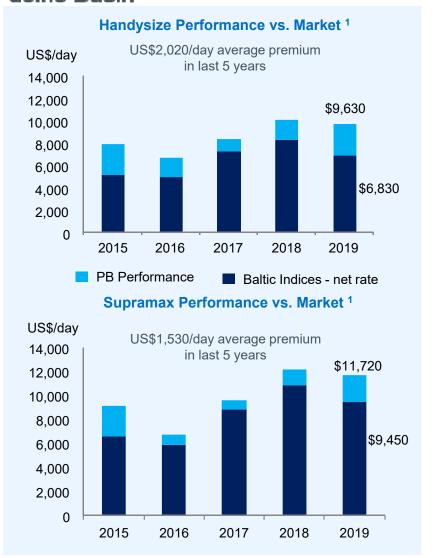
First half 2019 was negatively impacted by iron ore supply disruptions in Brazil and Australia, trade war and African Swine Fever effects on Chinese grain imports, and a generally weak US grain export season

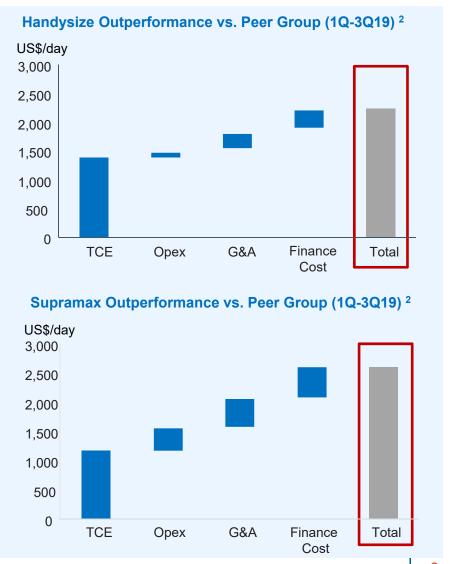
---2017

- Markets rebounded in the third quarter due to strong South American and Black Sea exports and the return of normal iron ore volumes, which pushed freight rates up to four and five-year highs in our respective segments
- Towards the end of the year, rates weakened as ship owners prepared for IMO 2020 implementation and Chinese import activity wound down for Chinese New Year holidays. Due to the effects of containing the Coronavirus outbreak, the usual rebound following the holidays has not yet materialised, but the market has stabilised and cargo enquiries are returning



Pacific Basin Continues to Outperform on Every Level





² Peer Group consists of all companies active in our Handysize and Supramax segments with sufficient publicly available information

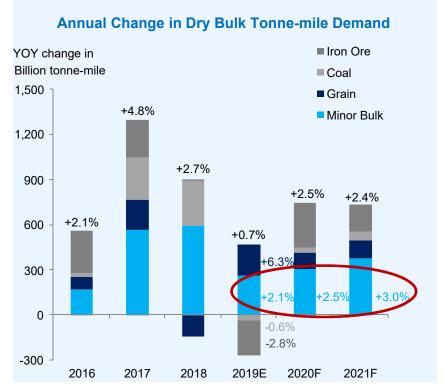
¹ Baltic Exchange (BHSI 28,000 dwt and BSI 58,000 dwt)

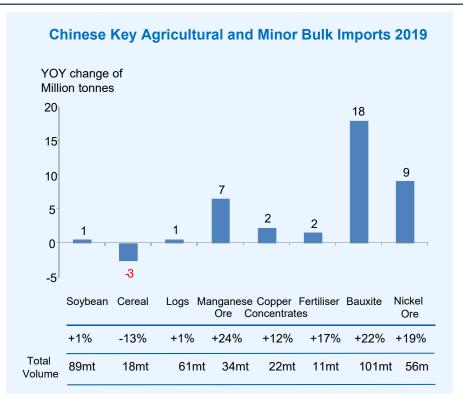
²⁰¹⁹ Annual Results





Minor Bulk Demand Growth is Healthy





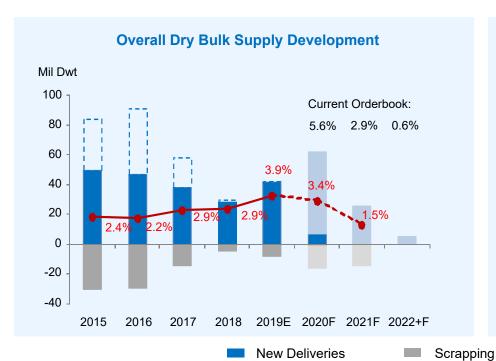
2019

- Clarksons Research estimates dry bulk demand grew at 0.7% in 2019 mainly due to lower iron ore tonne-miles
- Minor bulk grew faster at 2.1%, partly due to strong Chinese imports

- 2020 has started on a weak note with the usual seasonal weakness compounded by reduced Chinese demand and disrupted logistics caused by actions to contain the Coronavirus
- Despite recent downward adjustments to minor bulk tonne-mile growth estimates for 2020, demand for minor bulk commodities overall remains healthy and we expect a rebound in demand once the virus outbreak is contained

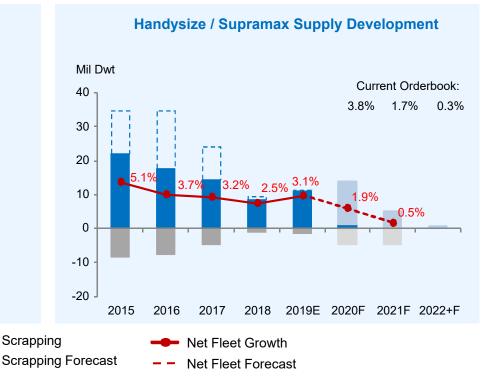


Increasing Supply in 2019...



Shortfall

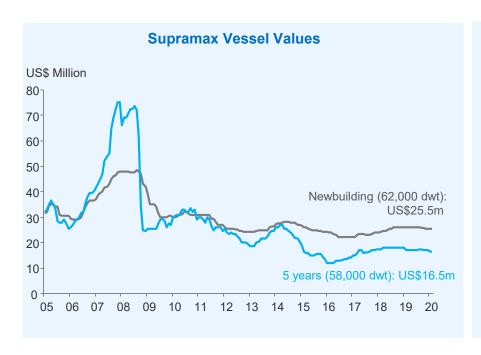
Scheduled Orderbook

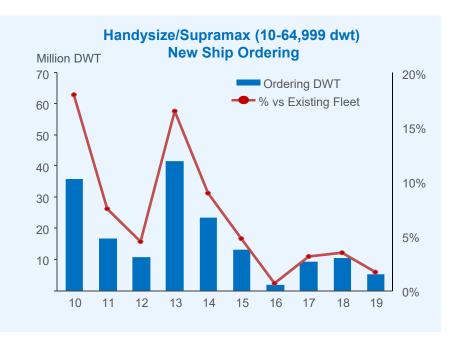


- Global dry bulk fleet grew faster than expected in 2019 at 3.9% with almost no shortfall in newbuilding deliveries and low scrapping
- Scrubber installations took many larger ships out of service for several weeks which helped to moderate fleet supply in the second half of the year and will continue to benefit the market through the first half of 2020
- Clarksons have corrected upwards historical newbuild ordering and deliveries data. This is primarily because many shipyards have held contracts and blocks for their own account and then resold these contracts much later to avoid the extra construction costs of Tier III engines and other new regulations



... However, New Ordering is Reducing

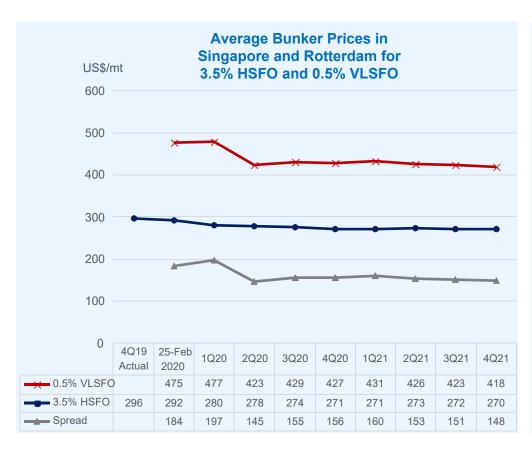


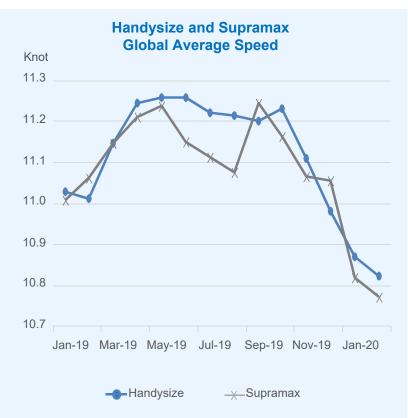


- Ordering reduced significantly in 2019 and is expected to remain subdued going forward
 - The commercial case for new ship ordering is weak as the gap between newbuilding and secondhand prices remains high
 - Uncertainty over upcoming environmental regulations and their impact on future vessel designs and propulsion technologies is discouraging owners from ordering new ships with old technology



IMO 2020 Is Reducing Average Speed and Effective Supply





Average operating speeds have reduced since the fourth quarter of 2019





2019 Financial Results

US\$m	2019	2018			
Revenue Voyage expenses	1,585.9 (720.2)	1,591.6 (710.5)	Owned vessel costs Opex	<u>2019</u> (167.4)	2018 (149.7)
Time-charter equivalent ("TCE") earnings Owned vessel costs	865.7 (327.1) ←	881.1 (296.6)	Depreciation Finance		(114.5) (32.4)
Charter costs	(456.0)←	(451.4)	Charter costs	<u>2019</u>	2018
Operating performance before overheads Adjusted total G&A overheads	82.6 (61.2)	133.1 (59.8)	Non-capitalised Capitalised	(417.1) (38.9)	(451.4)
Taxation & others	(0.9)	(1.3)	Derivatives M2M and one-	off items	
Underlying profit Derivatives M2M and one-off items	20.5 4.6 ←	72.0 0.3	Derivative M2M	2019 7.8	<u>2018</u> (11.7)
Profit attributable to shareholders	25.1	72.3	Disposal loss of vessels Write-back of	(5.1) 1.9	(0.7)
EBITDA	230.7	215.8	other provisions Write-back of onerous contract provisions	-	12.7

■ The Board proposes a final dividend of HK2.1¢/share



Handysize and Supramax Contribution

			2019	2018	Change
Har	ndysize contribution	(US\$m)	55.4	85.5	-35%
	Revenue days TCE earnings Owned + chartered costs	(days) (US\$/day) (US\$/day)	48,220 9,630 8,360	50,120 10,060 8,260	-4% -4% -1%
Su	pramax contribution	(US\$m)	23.1	42.1	-45%
	Revenue days TCE earnings Owned + chartered costs	(days) (US\$/day) (US\$/day)	33,620 11,720 10,700	29,980 12,190 10,740	+12% -4% 0%
Post-Panamax contribution		(US\$m)	4.1	5.5	-25%
Adjusted G&A overheads and tax		(US\$m)	(62.1)	(61.1)	-2%
Ur	nderlying profit	(US\$m)	20.5	72.0	-72%



Handysize – Vessel Costs

2019 Daily Vessel Costs - Handysize



US\$8,360/day

(2018: US\$8,260)

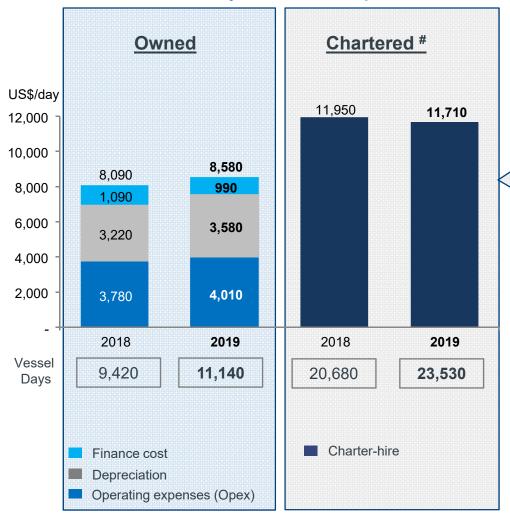
2019 Charter Costs

		
Fixed in nature	Vessel days	Average daily P/L rate (US\$)
Long-term (>1 year)	6,950	10,280
Variable in nature Short-term and Index-linked	12,000	8,990
Total	18,950	9,470



Supramax – Vessel Costs

2019 Daily Vessel Costs - Supramax



US\$10,700/day

Blended Daily P/L Costs before G&A Overheads (2018: US\$10,740)

2019 Charter Costs

Fixed in nature	Vessel days	Average daily P/L rate (US\$)
Long-term (>1 year)	2,290	12,400
Variable in nature Short-term and Index-linked	21,240	11,630
Total	23,530	11,710



Significant Operational Leverage

		Handysize	Supramax	Sensitivity ²		
	2019 avg. TCE (US\$/d)	Vessel Costs Days incl. G&A ¹ (US\$/d)	2019 Vessel Costs avg. TCE Days incl. G&A ¹ (US\$/d) (US\$/d)	_		
Largely Owned Fixed		29,950 8,590	11,140 9,520	+/- US\$1,000 daily TCE		
Cost LT Chartered	9,630	6,950 10,810	2,290 12,930 11,720	US\$35-40m		
Largely Variable Cost ST and Index-linked Chartered		12,000 9,520	21,240 12,160	Margin business, less sensitive to rates movement		

Adjusted for ca. 20-25% typical long-term forward cargo cover at any point in time

¹ Comprising G&A US\$940/day for owned ships and US\$530/day for chartered-in ships

² Based on current fleet and commitments, and all other things equal



US\$217m Operating Cash Inflow

	2019	2018			
Cash as at 1 January ¹	329.2	227.0			
Operating activities	217.1	189.6			
Investment activities	(0.4.0)	(00.7)			
Vessel acquisitions ²	(94.2)	(88.7)			
Dry-docking	(89.8)	(39.2)			
Sales proceeds and other	40.1	11.1			
Total	(143.9)	(116.8)			
Financing activities			Change in borrowings	2040	2019
Change in borrowings	(93.6)	75.6 ←	Net draw down of	<u>2019</u> 162.6	2018 185.3
Interest on borrowings, etc.	(35.7)	(31.2)	committed facilities		
Dividends	(21.8)	(14.3)	Net repayment of borrowings CB repayments	(304.6) (125.0)	(109.6)
Others	(51.0)	(0.1)	CB issuance	173.4	-
Total	(202.1)	30.0			
Cash at 31 December ¹	200.2	329.2			
Term deposits	_	12.5			
Undrawn committed facilities	182.6	-			
Total available liquidity	382.8	341.7			
Value of unmortgaged vessels	~106.0	~147.0	2019 Annual F	Results	18

¹ Excluding term deposits

² Excluding US\$38.7m of new shares issued to the ship sellers of 4 vessels delivered in the period



Strong Balance Sheet – US\$383m Available Liquidity

As at 31 December 2019

US\$m	2019	2018
Vessels & other fixed assets	1,875	1,808
Total assets	2,394	2,366
Total borrowings	863	961
Total liabilities	1,118	1,135
Total Equity	1,276	1,231
Net borrowings (total available liquidity US\$383m)	663	619
Net borrowings to net book value of owned vessels	35%	34%

Vessel average net book value: 80 Handysize (12 years): \$14.4m/ship
 33 Supramax (9 years): \$20.5m/ship





Decarbonising Shipping



We support our industry'sambitious goal to:

- Improve the global fleet's carbon efficiency by 40% by 2030 (relative to 2008)
- Reduce total green house gas emissions by 50% by 2050 (relative to 2008)

We are well positioned:

- Modern, well-maintained Japanese ships
 - always investing in further optimisation
- Highly fuel efficient logistics
 - laden with cargo for over 90% of the time

 As the world decarbonises, Pacific Basin will continue to carry the non-fossil fuel commodities that will be the mainstay of global seaborne trade

We have joined the

Getting to Zero Coalition



However, the industry can take IMMEDIATE action:

- Slow down speed
- Stop ordering ships with old technology



Our Strategic Direction and Priorities

- Maintain and grow our cargo focus and scale as both a fully integrated owner and operator
 - Not only owned ships, not only asset light
- We will continue to pursue our Supramax fleet growth and Handysize renewal strategy, acquiring quality secondhand ships and divesting older, smaller vessels
 - Continue to reduce long-term chartered ships
- No new ordering of old technology ships
 - Due to high price, low return and new regulations which will change ship designs and technology
- We are investing in further optimisation on existing ships, and we will invest in lowemission ships in the future when they become technically and commercially viable
 - Based on fuel price spreads seen early 2020, our scrubber-fitted ships are making a significant contribution to our earnings
- Maintain empowered local chartering and operations close to customers
 - With best in class centralised support and systems
- Keep building our brand
 - Long-term thinking, safety, care and quality in everything we do
- Keep our balance sheet and liquidity strong



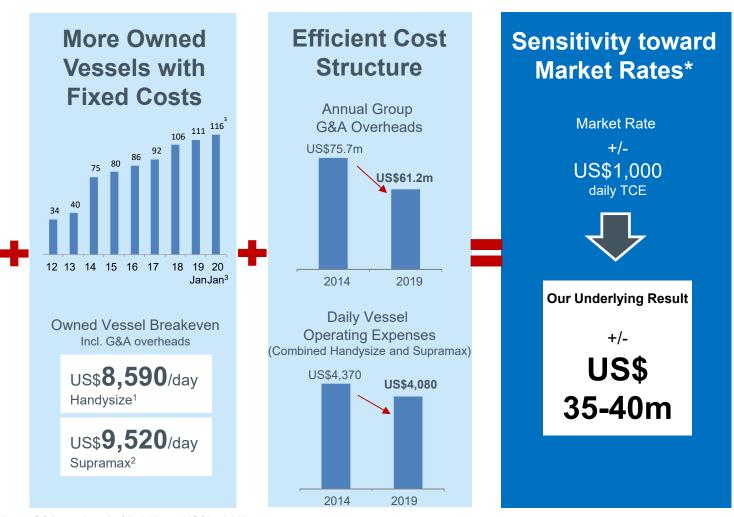
Well Positioned for the Future

Our TCE Outperform Market

Average PB premium over market indices in last 5 years:

US\$**2,020**/day Handysize TCE

US\$**1,530**/day Supramax TCE



¹ 2019 PB owned Handysize \$7,650/day + G&A overheads \$940/day ≈ US\$8,590/day

² 2019 PB owned Supramax \$8,580/day + G&A overheads \$940/day ≈ US\$9,520/day

³ An additional 2 vessels we purchased and 1 sold during the period are scheduled to deliver by April 20, data as at 31 January 20

^{*} Based on current fleet and commitments, and all other things equal



Disclaimer

This presentation contains certain forward looking statements with respect to the financial condition, results of operations and business of Pacific Basin and certain plans and objectives of the management of Pacific Basin.

Such forward looking statements involve known and unknown risks, uncertainties and other factors which may cause the actual results or performance of Pacific Basin to be materially different from any future results or performance expressed or implied by such forward looking statements. Such forward looking statements are based on numerous assumptions regarding Pacific Basin's present and future business strategies and the political and economic environment in which Pacific Basin will operate in the future.

Our Communication Channels:

- Financial Reporting
 - Annual (PDF & Online) & Interim Reports
 - Quarterly trading updates
 - Press releases on business activities
- **Shareholder Meetings and Hotlines**
 - Analysts Day & IR Perception Study
 - Sell-side conferences
 - Investor/analyst calls and enquiries

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- **Corporate Information**
- CG, Risk Management and CSR
- Fleet Profile and Download
- Investor Relations:
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Appendix: Pacific Basin Overview

- World's largest owner and operator of modern Handysize & Supramax ships
- Cargo system business model consistently outperforming market rates
- Own 116* Handysize and Supramax vessel, with total approx. 200 dry bulk ships on the water serving major industrial customers around the world
- Hong Kong headquartered and HKEx listed, 12 offices worldwide, 340+ shore-based staff, 3,900+ seafarers*
- Strong balance sheet with US\$383mil available liquidity
- Our vision: To be a shipping industry leader and the partner of choice for customers, staff, shareholders and other stakeholders









www.pacificbasin.com
Pacific Basin business principles
and our Corporate Video

^{*} Data as at 31 January 2020:

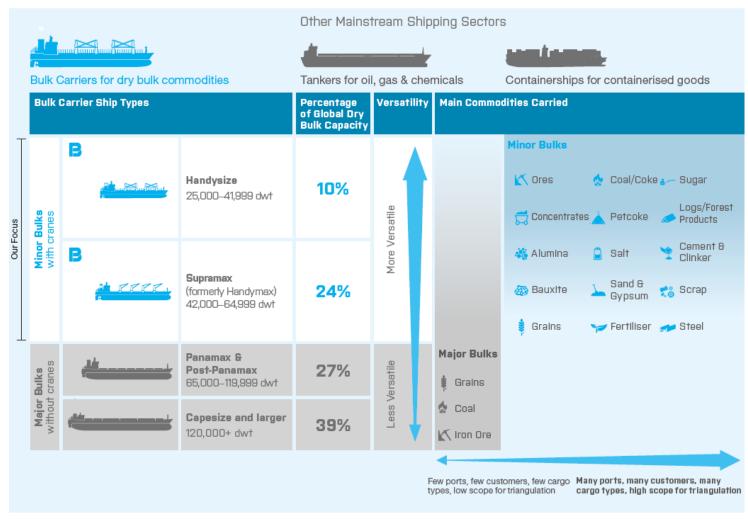
Including 1 vessel we committed to purchase in 2019 that delivered in January 2020

Excluding an additional 2 vessels purchased and 1 sold are scheduled to deliver by end April 2020



Appendix: Understanding Our Core Market

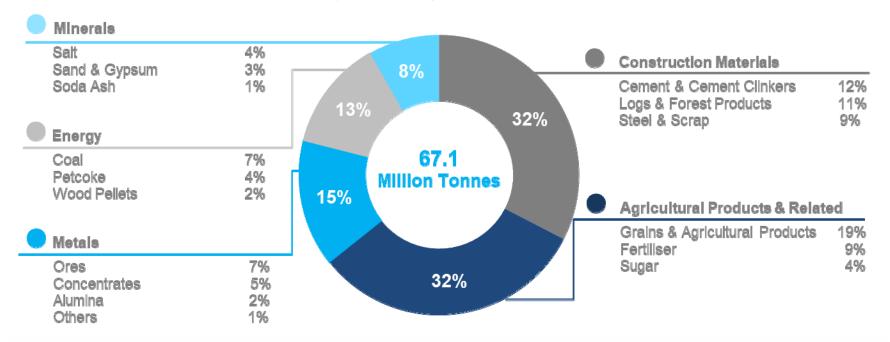
The Dry Bulk Sector





Appendix: Pacific Basin Dry Bulk – Diversified Cargo

Our Dry Bulk Cargo Volumes in 2019



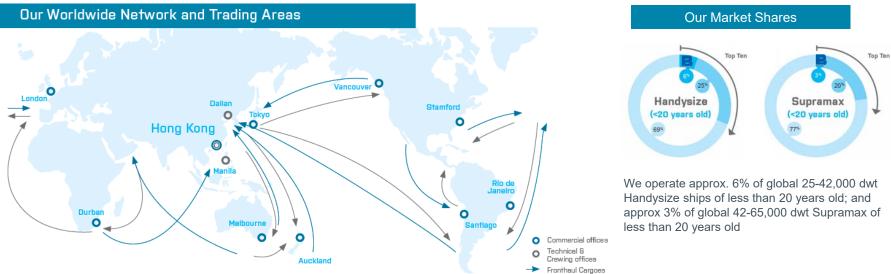
- Diverse range of commodities reduces product risk
- China and North America were our largest markets
- About 60% of business in Pacific and 40% in Atlantic





Appendix: Business Foundation





Backhaul Cargoes



Appendix: Strategic Model

MARKET-LEADING CUSTOMER FOCUS & SERVICE

Priority to build and sustain long-term customer relationships

Solution-driven approach ensures accessibility, responsiveness and flexibility towards customers

Close partnership with customers generates enhanced access to spot cargoes and longterm cargo contract opportunities of mutual benefit

ARCE. HR. ATILE FILEET STRONG CORPORAL STRONG CORPORAL

LARGE FLEET & MODERN VERSATILE SHIPS

Fleet scale and interchangeable high-quality ships facilitate service flexibility for customers, optimised scheduling and maximised vessel and fleet utilisation

In-house technical operations facilitate enhanced health & safety, quality and cost control, and enhanced service reliability and seamless integrated service and support for customers

COMPREHENSIVE GLOBAL OFFICE NETWORK

Integrated international service enhanced by experienced commercial and technical staff around the world

Being local facilitates clear understanding of and response to customers' needs and firstrate personalised service

Being global facilitates comprehensive market intelligence and cargo opportunities, and optimal trading and positioning of our fleet

STRONG CORPORATE & FINANCIAL PROFILE

Striving for best-in-class internal and external reporting, transparency and corporate stewardship

Strong cash position and track record set us apart as a preferred counterparty

Hong Kong listing, scale and balance sheet facilitate good access to capital

Responsible observance of stakeholder interests and our commitment to good corporate governance and CSR

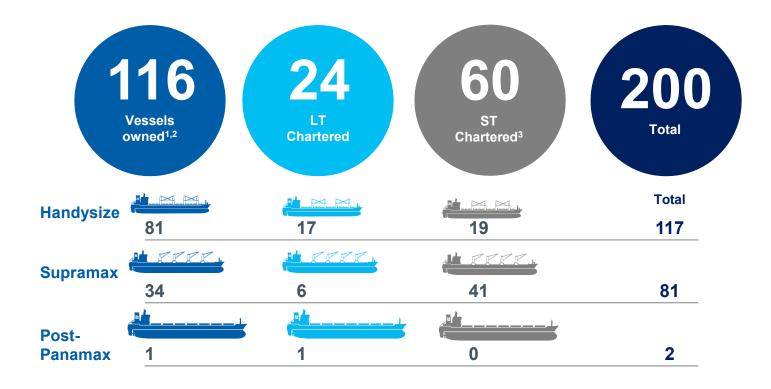
2019 Annual Results



Appendix: Fleet List – 31 January 2020

www.pacificbasin.com
Our Fleet





Average age of core fleet: 10.8 years old

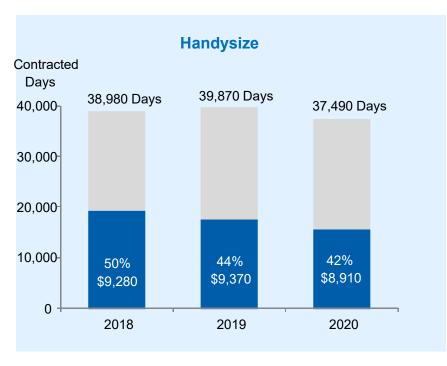
¹ Including 1 vessel we committed to purchase in 2019 that delivered in January 2020

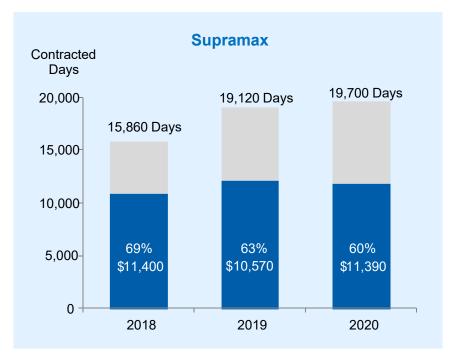
² Excluding an additional 2 vessels purchased and 1 sold are scheduled to deliver by end April 2020

³ Average number of short-term + index-linked vessels operated in January 2020



Appendix: 2020 Future Cover





Covered Days
Uncovered Days

Cover as at mid-February, for comparison the graphs show the level of cover secured as at the same time in February in recent years

^{*} Note that our 2020 forward cargo contract cover is back-haul heavy Currency in US\$



Appendix: Charter-in Commitments

As at 31 December 2019

		Handysize									Supramax						
	Long-term (>1 year)			Short-	term		Total			ong-terr >1 year)		Short-	-term		Total		
Year	Vessel days	Averag P/L basis	e rate Cash basis	Vessel A days	verage rate	Vessel days	Averag P/L basis	e rate Cash basis	Vessel days	Averag P/L basis	e rate Cash basis	Vessel / days	Average rate	Vessel days	Averag P/L basis	e rate Cash basis	
1H2020	2,380	10,170	10,460	520	9,880	2,900	10,120	10,360	920	12,070	13,130	1,630	11,550	2,550	11,740	12,120	
2H2020	2,360	10,450	10,520	-	-	2,360	10,450	10,520	710	11,890	12,690	370	12,300	1,080	12,030	12,560	
2020	4,740	10,310	10,490	520	9,880	5,260	10,270	10,430	1,630	11,990	12,940	2,000	11,690	3,630	11,830	12,250	
2021	3,450	10,320	10,340	-	-	3,450	10,320	10,340	590	11,190	12,050	-	-	590	11,190	12,050	
2022	2,880	9,970	10,170	-	-	2,880	9,970	10,170	340	10,980	12,200	-	-	340	10,980	12,200	
2023	2,200	10,560	10,790	-	-	2,200	10,560	10,790	_	-	-	-	-	-	-	-	
2024	1,660	10,630	11,120	-	-	1,660	10,630	11,120	_	-	-	-	-	-	-	-	
2025+	370	11,290	11,510	-	-	370	11,290	11,510	_	-	-	-	-	-	-	-	
Total	15,300			520		15,820			2,560			2,000		4,560			

Note:

Following the adoption of new accounting standard HKFRS16 Leases on 1 Jan 2019, charter-in operating leases of longer than 12 months will be accounted for on balance sheet as right-of-use assets and lease liabilities.



Appendix: Possible Market Drivers in the Medium Term

POSSIBLE MARKET DRIVERS IN THE MEDIUM TERM

OPPORTUNITIES

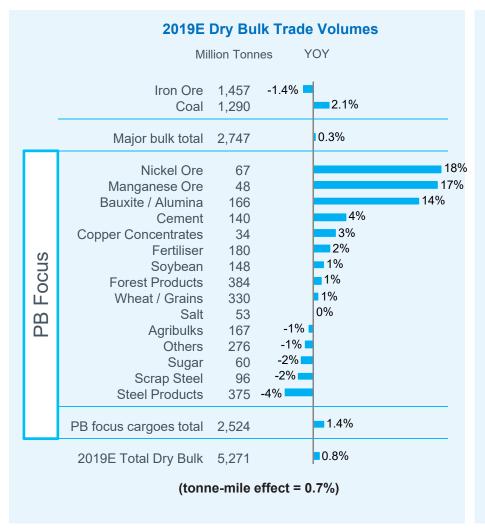
- ▶ Slower operating speed of ships burning more expensive low-sulphur fuel and reduced supply due to continuing scrubber installations
- ▶ Limited new ship ordering and deliveries due to uncertainty over environmental regulations and future vessel designs, leading to tighter supply
- ▶ Increased scrapping of poor quality and poorly designed tonnage facing onerous environmental regulations and expensive maintenance and upgrade costs
- ▶ New trade deals and easing of US-China trade tensions resulting in improved sentiment and dry bulk activity
- ▶ Industrial growth and infrastructure investment in South East Asia and other emerging markets, further boosted by economic stimulus in China

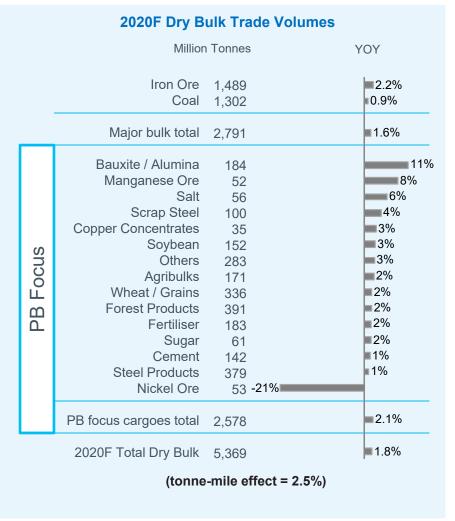
THREATS

- Slowing global economic growth especially in China, compounded by the Coronavirus outbreak, affecting the trade in dry bulk commodities
- ▶ Too many newbuilding deliveries in first half 2020, combined with continued minimal scrapping
- ▶ Periods of low fuel prices supporting faster ship operating speeds which increases supply
- ▶ Environmental concerns and policy encouraging a greater shift towards renewable energy and away from coal
- ▶ Tariffs and protectionism driving local production at the expense of global trade



Appendix: Dry Bulk Demand in 2019 and 2020 Forecast

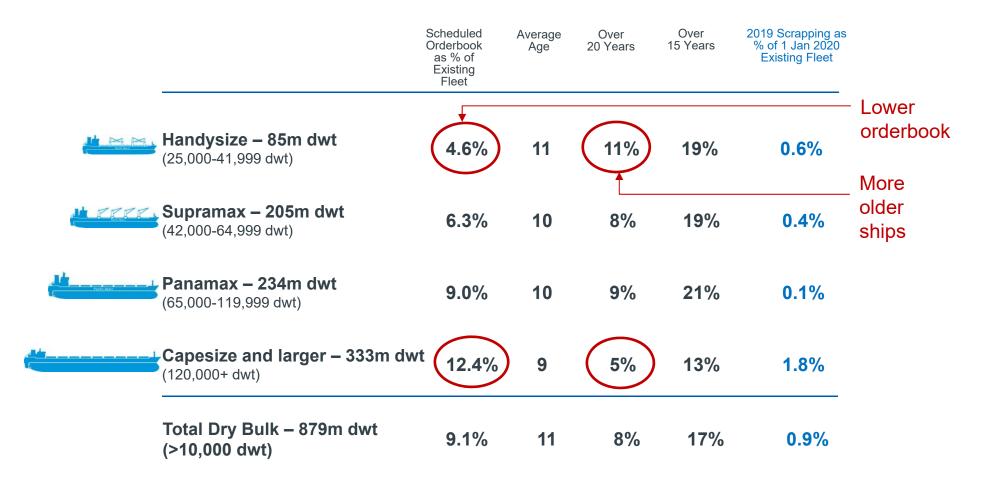




Source: Clarksons Research, as at Feb 2020



Appendix: Better Supply Fundamentals for Handysize / Supramax

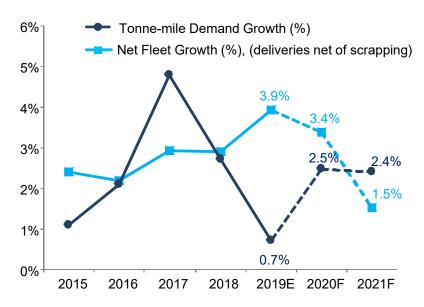


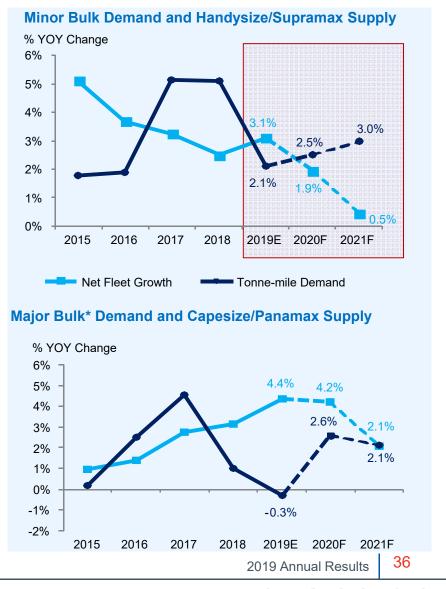


Appendix: Supply and Demand Outlook

Total Dry Bulk Supply and Demand

% YOY Change





^{*} Major Bulk includes iron ore, coal and grains Source: Clarksons Research, as at February 2020



Appendix: Vessel Speed Optimisation Example

Higher fuel oil prices allow freight rates to increase without increasing speed and hence supply

Optimal speed for typical Handysize vessel (Hakodate 32,000 dwt)

	ate in US\$/ton ical voyage	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38				
	ximate TCE S\$/day	4,000	4,650	5,300	5,950	6,600	7,250	7,900	8,550	9,200	9,850	10,500	11,150	11,800	12,450	13,100	13,750	14,400	15,050	15,700	16,350	17,000				
	200																									
	250	Full Practical Speed about 85% MCR 30% MCR = 9.4 knots																								
	300	49%	6 56% 63% 69% (around 13.3 knots) 50% MCR = 11.1 knots																							
±	350	37%	42%	48%	53%	59%	66%	69%								70% MCR = 12.4 knots										
\$\$/mt	400		33%	37%	42%	47%	52%	57%	62%	67%	69%		85% MCR = 13.3 knots													
	450				34%	38%	42%	46%	50%	55%	59%	64%	69%	69%												
Sos	500					31%	34%	38%	41%	45%	49%	53%	57%	61%	66%	69%	69%									
i G	550							32%	35%	38%	41%	45%	48%	52%	55%	59%	63%	67%	69%	69%						
unker	600		32% 35% 38% 41% 44%												47%	51%	54%	57%	61%	64%	68%	69%				
	650				Minin	nium Pra	ctical					33%	35%	38%	41%	44%	47%	50%	53%	56%	59%	62%				
	700				3	30% MCF	₹						31%	33%	36%	38%	41%	43%	46%	49%	52%	55%				
	750				(arou	ınd 9.4 kı	nots)								31%	34%	36%	38%	41%	43%	46%	48%				
	800																32%	34%	36%	38%	41%	43%				

Optimal speed for typical Supramax vessel (Tsuneishi 58,000 dwt)

	ht rate in US\$/ton typical voyage	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35
Ар	proximate TCE US\$/day	5,000	6,000	7,000	8,000	9,000	10,000	11,000	12,000	13,000	14,000	15,000	16,000	17,000	18,000	19,000	20,000	21,000	22,000	23,000	24,000	25,000
	200																					
	250	64%	69%									- "-			1050/ 14	0.0			30% [MCR = 9.	5 knots	
	300	46%	54%	62%	69%				Full Practical Speed about 85% MCR 50% MCR = 11.3 knots													
ŧ _	350	35%	41%	47%	53%	60%	67%	69%	(around 13.5 knots) 70% MCR = 12.7 knots													
1/\$0	400		32%	37%	42%	47%	53%	59%	65%	69%									85% I	MCR = 13	3.5 knots	
t US	450				34%	38%	43%	48%	53%	58%	63%	69%	69%									
Sos	500					31%	35%	39%	43%	48%	52%	57%	62%	67%	69%	69%						
e _	550							33%	37%	40%	44%	48%	52%	56%	61%	65%	69%	69%				
불_	600		31%	34%	38%	38%	41%	45%	48%	52%	56%	60%	64%	68%	69%	69%						
Φ	650		ctical				32%	35%	38%	42%	45%	48%	52%	55%	59%	63%	67%	69%				
	700				3	80% MCF	₹					31%	34%	36%	39%	42%	45%	48%	52%	55%	58%	62%
	750	(around 9.5 knots)												32%	35%	37%	40%	43%	46%	49%	52%	55%
	800														31%	33%	35%	38%	41%	43%	34%	49%

2019 Annual Results